MINUTES OF MEETING

NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

January 23, 2020 10:00 a.m.

495 West State Street Trenton, New Jersey

The meeting was called to order by Chair Joel M. Weisblatt.

Present were:

Commissioners:

John Bonanni Craig Ford David Jones Pasquale Papero Paula Voos

Also present were:

Christine Lucarelli-Carneiro, General Counsel Don Horowitz, Senior Deputy General Counsel John Boppert, Deputy General Counsel Frank Kanther, Deputy General Counsel Ramiro Perez, Deputy General Counsel Kellie Hullfish, who acted as Stenographer

At the commencement of the meeting, Chair Weisblatt, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 19, 2019 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) e-mailed to the business offices of the Trenton Times and the Courier Post;
- (c) posted on the agency's web site.

Furthermore on January 16, 2020, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The first item for consideration was the minutes of the December 19, 2019 meeting. Commissioner Voos moved the minutes and Commissioner Jones seconded the motion. The motion to adopt the minutes was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones, Papero and Voos).

The next item for consideration was the minutes of the Executive Session on December 19, 2019 meeting. Commissioner Papero moved the executive minutes and Commissioner Voos seconded the motion. The motion to adopt the minutes was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones, Papero and Voos).

Chair Weisblatt began his report by welcoming Craig Ford as PERC's newest Commissioner. Commissioner Ford joins us with a strong background of experience in labor-management relations in both the public and private sectors. He will serve as a public member of the Commission and I am quite confident that he will reflect our tradition of professionalism, independence and neutrality.

Chair Weisblatt reports that PERC's representatives continue to have recurring success at assisting the parties in resolving the disputes they bring before us. This rate of achieving settlements takes place at all aspects of the agency's caseload from Unfair Practice and Representation to Mediation to Fact Finding to Conciliation and to Arbitration.

Chair Weisblatt reports the details for our 2020 PERC/State Bar Association Public Sector Labor Law Conference are taking shape. The final agenda should be out soon. The conference is scheduled for April 24, 2020 at the East Brunswick Hilton. He stated that we expect a broad participation from management and union advocates and from the neutral community as well. He stated we had between 500 to 600 attendees last year and expect another successful event.

Mr. Horowitz then commented on the General Counsel's report.

Chair Weisblatt stated that there are attendees from the law firm Crivelli and Barbati for agenda item number 7, attendees from the Sayreville Association of Municipal Supervisors for agenda item number 3 and attendees from AFSCME for agenda item number 4. The Chair stated he would hear these cases in the order in which the parties arrived.

The first case for consideration was <u>State of New Jersey</u> (Corrections) and New Jersey Law Enforcement Supervisors

<u>Association</u>, Docket No. SN-2019-057. Commissioner Jones moved the draft decision and Commissioner Bonanni seconded the motion. Commissioner Papero was recused from voting on this matter because of his personal relationship with Frank Crivelli who represents the Respondent in this matter. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones and Voos).

The next case for consideration was <u>Borough of Sayreville</u> and <u>Sayreville Association of Municipal Supervisors</u>, Docket No. SN-2019-069. Commissioner Voos moved the draft decision and Commissioner Ford seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones, Papero and Voos).

The next case for consideration was <u>Borough of Sayreville</u> and <u>AFSCME Local 3527U</u>, Docket No. SN-2019-071. Commissioner Bonanni moved the draft decision and Commissioner Voos seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones, Papero and Voos).

The next case for consideration was <u>City of East Orange and East Orange Fire Officers' Association</u>, Docket No. CO-2018-131.

Commissioner Voos moved the draft decision and Commissioner

Bonanni seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones, Papero and Voos).

The next case for consideration was <u>State of New Jersey and Communications Workers of America</u>, <u>AFL-CIO</u>, Docket No. SN-2012-047. Chair Weisblatt reported that the parties requested to hold this matter in abeyance pending settlement negotiations.

The next case for consideration was <u>State of New Jersey</u>

<u>Judiciary, Hudson Vicinage and Probation Association of New</u>

Jersey (Case-Related Unit), Docket No. SN-2019-065. Commissioner

Bonanni moved the draft decision and Commissioner Papero seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones, Papero and Voos).

The last case for consideration was <u>Wayne Township Board of Education and Wayne Township Education Association</u>, Docket No. SN-2019-068. Commissioner Jones moved the draft decision and Commissioner Bonanni seconded the motion. Commissioner Ford was recused from voting on this matter because the law firm Oxfeld Cohen is counsel to 1199J, of which he is a member. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Jones, Papero and Voos).

The Chair asked for a motion to adjourn the meeting.

Commissioner Bonanni made a motion to adjourn the meeting and

Commissioner Voos seconded the motion. The motion was

unanimously approved. The meeting was then adjourned.

The next meeting is scheduled to be held on Thursday, February 20, 2020.